

## Structures



What are the organizational pressures?

What are the guiding values of your organization?

What resources support implementation of new initiatives (human, fiscal, time)?

## Stakeholders

Who are the stakeholders?

What types of power does each stakeholder hold?

What kind of knowledge does each stakeholder hold?

What are the norms and expectations of the stakeholders?

## Culture

What are the norms of your organization?

How do things “get done” here?

What are the normal routines of your work?

How do people interact with each other?